

CODE OF CONDUCT

Chenab Limited

We shall

- ★ obey all relevant rules, regulations, common practices and ethics regarding labour, Health and Safety & working environment.
- ★ discourage child and forced/bonded labour.
- ★ behave with the employees, customers, consumers, suppliers and all other on an honest, fair and equitable basis.
- ★ strive for a clean, healthy and safe environment.
- ★ maintain the standard required by the customers.
- ★ respect for the intellectual proprietary rights of our customer.
- ★ provide equal employment opportunities for workers on merit basis irrespective of race, caste, gender, sexual orientation, union membership or political affiliation.
- ★ compensate the workers as per prevailing laws of the country.
- ★ promote relevant training for all concerned.
- ★ work for the welfare of the employee.
- ★ not do business with the contractors/sub contractors and agents who do not fulfill the above requirements and permit corporal punishment, use prison and encourage child labour.
- ★ under take on-site inspections of contractors/sub contractors production and quality control facilities to monitor above mentioned requirements.



Chief Executive